



# General Manager – Elm Park Golf and Sports Club CLG

**Elm Park Golf and Sports Club is seeking to appoint a member centric General Manager to manage and deliver an excellent and consistent member experience.**

**The General Manager will also develop, manage and mentor the existing support teams that are integral to the successful running of the Club.**

Elm Park Golf and Sports Club has over 2,000 members. It comprises of an 18-hole golf course, both indoor and outdoor tennis courts and a club house with restaurant, bar and Professional's Shop. We have recently opened a significant new extension with plans for further capital expenditure projects imminent.

The Club has thriving male/female/juvenile memberships in both golf and tennis. It also has diverse interest groups such as snooker, bridge, art and wine to name just a few. It acts as a real hub for the members and this is supported by a dedicated staff of 40 people.

## **You are:**

- Experienced as a front-of-house manager in hospitality/food and beverage/hotels/clubs.
- Ideally working in club management (in particular experience in a golf/tennis club would be advantageous).
- Au fait with facilities management and maintenance.
- An individual with a minimum of 5 years' leadership experience in general management.
- A commercial individual with business acumen and an understanding of finance, operations, sales & marketing.
- Someone of sound judgement, who can balance the needs of individual members against those of the Club.
- Driven and can operate effectively in a change environment where you can deliver results.
- Someone who knows the difference between value and cost.
- Diplomatic yet firm, a leader with a collaborative approach.
- A person who promotes the inclusive culture of Elm Park and is committed to delivering the best experience to our members.
- Able to drive change by evolution as opposed to revolution.
- Compliance focused – ensuring the Club is compliant with all relevant laws and regulations.
- Good to work with and for!



### **Other information:**

- The role will require some weekend and evening work.
- Elm Park will mark its centenary in 2025, you as General Manager will have a key role in delivering a successful year of celebration.
- The Club has just finished a new enhanced development of its Professional Shop, locker rooms and ancillary services with a €3.5m spend. More significant capital expenditure is planned prior to the centenary.
- A competitive remuneration package comes with the role.

If you are interested in the position and match the criteria outlined please send your CV into our retained executive recruiter: Paul McArdle, Partner – The Panel to.

All applications to go through The Panel, no canvassing please.

Applications to [Paul@thepanel.com](mailto:Paul@thepanel.com).

Closing date for applications Tuesday, 10<sup>th</sup> March 2020